



RADVENTURES

Seeking: Tour Guide

Start date: Immediate

Employment terms: Full-time & part-time summer contracts available

(8th May to 9th October 2023, with year round positions on offer for top performers)

Compensation: \$20 - \$30 p/hr DOE, regular overtime, 100% of gratuities + performance bonuses

Location: Banff, AB

At Radventures we don't operate the same old monotonous big bus sightseeing tours, we provide immersive, exciting & active experiences on snow, water, trails & the road to a wonderfully wide variety of guests looking for adventure from all over the world.

Given that we specialize in boutique, adventurous & "once in a lifetime" small group & private tour experiences for guests who are looking to escape the ordinary in Canada, our enthusiastic & highly personable guides are the backbone of our company ethos and we recognize their importance with a fun, supportive and exciting work environment.

Radventures are currently hiring **full time & part time contract** tour guides for Summer 2023, with lots of opportunities on offer for the remainder of 2023 and beyond.

A background in tourism and local knowledge is desirable, but the perfect fit for this position is someone who is passionate about outdoor adventures and loves engaging with and educating people.

Key responsibilities:

- Lead a diverse range of half and full day tours, most of your time will be spent working alone with our guests
- Give interpretive commentary about the specific areas, including history, geology, general ecology, and current happenings
- Safely transport guests in a luxury SUV, passenger van or minibus
- Create a welcoming and down to earth environment for people from all walks of life
- Meet/exceed industry standard protocol when managing clients in various outdoor and urban environments
- Provide professional appearance and conduct with all clients, colleagues, and partner organizations.

Required traits, skills & qualifications:

- Legal right to reside & work in Canada
- Valid Class IV Alberta Driver's License (or ability to obtain) & clean driving record
- Fluency in English
- Understanding that safety and minimizing risk is our #1 priority – fun is a close 2nd
- Outgoing personality and a passion for delivering amazing experiences
- Valid CPR/First Aid (Wilderness First Aid preferred)
- Exceptional problem solving skills, reliability and punctuality

Desired traits, skills & qualifications:

- Outdoor adventure activity experience (hiking, paddling, skiing/snowboarding)
- Wilderness First Aid (40 hours)

Compensation & Benefits:

- **Above local industry hourly wages**, with regular overtime (1.5x) available
- Keep 100% of your gratuities from guests, most are very generous!
- Paid training & professional development opportunities
- Retention & performance bonuses of up to 10% of your total earnings

Perks of the job:

- Flexible work scheduling, excellent work/life balance
- Comprehensive training
- Fun & supportive work environment with regular staff events & rewards
- Opportunity to "be the difference" in someone's trip to Canada
- Access to pro-deals from Burton, Dakine, The North Face & more
- Free SUP/kayak rentals, gear rentals and discounted camper van rentals (when available) plus friends & family discounts
- Opportunities to grow as a guide and valued team member in a fast-growing adventure travel company with big dreams and global plans!

To apply:

Please email your application with a resume, cover letter, and 3 references to dale@radventurescanada.com

We thank all interested candidates for their application, however due to the high volume of applications, only those chosen for an interview will be contacted.