



# Adventure Tour Guide - Full Time

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## Position Details

- **Job Type:** Full-time
  - **Compensation:** \$22–\$25/hour + bonus pay (performance, overtime, retention, tips)
  - **Start Date:** Start dates available in May or June
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## Job description

Are you ready to transform your passion for adventure and exploration into an empowering career this summer?

Can you picture yourself guiding thrilled travellers through breathtaking experiences? From sunrises at Moraine Lake, to walking on glaciers and watching bears forage at sunset in the Canadian Rockies? All while earning an amazing income to fund your next big adventure or life goal.

If the answer is a resounding yes, then keep reading on...

Radventures is on the hunt for enthusiastic tour guides and individuals who have a passion for the Rockies and a strong desire to be part of our rapidly growing company. We're a team that puts people before profit, and we're proud to be the top-rated adventure tour company in Banff and the Canadian Rockies. We provide the training and opportunity for people to realize their dreams as a Travel Adventure tour guide.

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## Position Overview

As an adventure tour guide with Radventures, you will:

- Lead fun, engaging, safe and informative tours across Banff, Jasper, Yoho & Kootenay National Parks highlights and local secrets, showcasing the natural beauty and history of our spectacular region
- Operate various vehicles (luxury SUVs, 15 passenger vans & 24 passenger minibuses) safely in diverse conditions
- Provide outstanding customer service to our high end clientele, championing an environment where strangers quickly become friends and aid in creating memorable

experiences for each of your guests

- Create informative content, highlighting the amazing fun you and your guests are having in a world class setting
  - Make new friends with your fellow team members and guests on your tours.
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## **What Radventures offers**

- Industry-leading compensation. Hourly wages of \$22 - \$25, plus regular financial bonuses and incentives
  - You keep 100% of your tips from our high end clientele. Our top performers earn upwards of an extra \$20,000 each summer.
  - Staff accommodation and assistance settling in the Bow Valley
  - Fully paid training and ongoing career development
  - Comprehensive benefits plan for ongoing employees
  - Flexibility with your work schedule and promotion of your work-life balance
  - Regular social events and workshop opportunities
  - Access to pro deals and tourism industry perks
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## **What you'll bring to Radventures**

- A passion for connecting and sharing some of the most inspiring mountain nature in the world with others
  - An engaging, warm and welcoming personality that values customer experience
  - Excellent communication skills
  - Strong organizational, safety oriented time management abilities
  - Flexibility to adapt to changing schedules and weather conditions
  - A desire to learn extensively about your surroundings and develop your skillset as a tour guide on potentially all of our day and multi-day tours
  - Regular full-time availability is preferred, but part-time opportunities are available for exceptional candidates.
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## Requirements of the job

- A valid Class IV driver's license (or willingness to obtain one) and clean drivers abstract
  - First Aid certification (or willingness to obtain)
  - Legal right to live and work in Canada
  - Fluency in English (verbal & written)
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## What happens after applying

- Interviews will be conducted from February to April.
  - Successful candidates will be invited for training in May or June (depending on your availability)
  - Flexible start dates from May to June, accommodating your winter schedule.
  - End dates in early to late October, aligned with your plans for travel or next winter
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## How to apply

Send an email to [yourpals@radventurescanada.com](mailto:yourpals@radventurescanada.com) with your **resume**, **cover letter** and your **availability to work this summer**.

We thank all interested candidates for their application, however, due to the high volume of applications, only those chosen for an interview may be contacted.

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## Additional pay

- Bonus pay
  - Overtime pay
  - Retention bonus
  - Tips
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## Benefits

- Casual dress
- Company events

- Discounted or free food
  - Flexible schedule
  - On-site parking
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### **Flexible language requirement**

- French not required
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### **Schedule**

- 10 hour shift
  - 4 hour shift
  - 8 hour shift
  - Evening shift
  - Holidays
  - Morning shift
  - On call
  - Overtime
  - Weekends as needed
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### **Experience**

- Guiding: 1 year (preferred)
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### **Licence/Certification**

- Class 4 Licence (preferred)